FEDERATION OF SBI PENSIONERS' ASSOCIATIONS

(Regn.No.5/17025 of 1986 Under Societies Act 1860(Delhi)

ADMINISTRATIVE OFFICE, BENGALURU

65, SBI LHO Buildings, St.Mark's Road, Bengaluru - 560001 Email: fsbipa@gmail.com

N.Radhakrishnan

President (M) 9848525214

G.D.Nadaf General Secretary (M) 9448124777

Date: 10-09-2025

(All letters to be addressed to the General Secretary)

Ref No. FSBIPA/ 5 /2025

The Dy. Managing Director (HR) & Corporate Development Officer, State Bank of India, Corporate Centre, Madame Cama Road, MUMBAI 400021

Dear Sir,

PRE-1986 SBI PENSIONERS / FAMILY PENSIONERS OF PRE-1986 RETIREES PAYMENT OF MINIMUM AMOUNT OF RS.10,000/- W.E.F.01.04.2023

In terms of GOI letter No.F.No.11/2/2012-IR dated 17.12.2013, a fixed lumpsum amount and Dearness Relief (DR) thereon was paid to pre-1986 retirees / surviving spouses of other PSBs and e-ABs (Now SBI). The Indian Banks' Association vide its letter No.HR&IR/MBR/743/2022-23/11722 dated 07.02.2023 has advised the banks to consider additional Ex-gratia payment over and above the amount that was being paid to ensure that the surviving pre-1986 retirees / surviving spouses of pre-1986 retirees get a minimum of Rs.10,000/- per month as Ex-gratia, primarily for survival against the spiralling cost of inflation.

- 02. We are glad to know that the Bank has revised the Ex-gratia to surviving pre-1986 retirees of e-ABs & the surviving spouses pre-1986 retirees of e-ABs w.e.f. the 1st April 2023, vide e-Circular No.CDO/P&HRD-PM/20/2023-24 dated 20th July 2023.
- 03. Considering the existence of similarly placed pensioners / family pensioners of our bank, who were not getting the minimum Pension/Family Pension of Rs.10,000/-, the issue was taken up by United Forum of Bank Unions with Indian Bank's Association in the meeting held on 28th July 2023, wherein it was agreed that the Ex-gratia as per the guidelines issued by IBA vide the above-referred letter dated 07.02.2023 are applicable to pre-1986 SBI Pensioners and Family Pensioners also. A copy of the Minutes of Understanding arrived at between Indian Bank's Association and United Forum of Bank

Unions during the meeting held in Mumbai on 28.07.2023 is enclosed for your instant perusal.

- 04. However, we are pained to note that the above instructions were not given effect so far and the surviving pre-1986 pensioners as well as surviving family pensioners of pre-1986 pensioners of our Bank are denied of their eligible amount of pension / family pension, respectively, since 1st April 2023.
- 05. It is a known fact that surviving pensioners, as mentioned above, who retired prior to 01.01.1986 might be either nil or very much negligible in number, whereas the surviving family pensioners of pre-1986 pensioners, who are not getting even the stipulated minimum of Rs.10,000/- per month do survive, but certainly not in large numbers.
- 06. Our Bank is always in the forefront in showing its concern and in the initiation of various welfare measures in the interest of its employees/pensioners/family pensioners. Hence, we request that the matter is given top priority and appropriate instructions are issued at the earliest, for payment of additional pension/family pension over and above the amount being paid, **effective from 01.04.2023**, so as to ensure that the surviving pre-1986 SBI pensioners / family pensioners of pre-1986 retirees also get a minimum of Rs.10,000/- per month, as provided to similarly placed pre-1986 retirees/ surviving spouse of pre-1986 retirees of other PSBs and e-ABs.
- 07. We earnestly hope that our just request will be considered favourably by the Bank management.

Please acknowledge receipt of this communication and advise us the developments in this regard.

With Greetings,

Yours faithfully,

(G.D. NADAF)

General Secretary